

Location or Address: <b>Calday Grange Grammar School</b>	Date assessment undertaken: <b>02/03/2021</b>	Assessment undertaken by: <b>Jeanne Fairbrother and Anne Parsons (CGGS)</b>
Activity or situation: <b>School setting – operations</b>	Review date: <b>Weekly or as required</b>	Signature: A Parsons

#### Opening of schools 8 March 2021

This risk assessment is based on the **system of controls** outlined in the DfE's [Schools coronavirus \(COVID-19\) operational guidance](#) & [Actions for schools during the coronavirus outbreak](#) .

Secondary schools can operate a phased return of students in the week commencing 8 March to allow for testing that week.

**Guidance** - This risk assessment has been created in line with the current government guidance.

This risk assessment has regard to all relevant guidance and legislation including, but not limited to, the following:

- The Health Protection (Notification) Regulations 2010
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'
- **NEW** DfE (2021) 'Schools coronavirus (COVID-19) operational guidance
- **UPDATED** DfE (2021) 'Actions for early years and childcare settings during the coronavirus (COVID-19) outbreak'
- DfE (2021) 'Face coverings in education'

1) Hazard / Activity	2) Who can be harmed and how?	3) What controls exist to reduce the risk?  Have you followed the hierarchy of controls (eliminate, substitute etc)	Risk Score  Consequence X Likelihood	4) Any further action;  This should be included in the action plan on overleaf
<p><b>Communication -to staff, parents, students, and all parties on site failure to communicate key messages to reduce risk of transmission</b></p>	<p>Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● School follows latest DfE, PHE &amp; Gov.uk, Merseyside PH Team and LA guidance</li> <li>● Clear communication sent to parents and students with a link on the school website covering all aspects of how school will function .</li> <li>● School website is kept up to date with any important information regarding the running of school local arrangements.</li> <li>● Behaviour policy communicated to staff, parents &amp; students, this is also displayed on the website.</li> <li>● Regular staff briefings held to cover any changes to arrangements.</li> <li>● School has shared with all staff the measures in place and involved staff &amp; the governing body in that process.</li> <li>● <b>RA 029 Full Opening School 8<sup>th</sup> March</b> published to website shared with unions, LA, governors.</li> <li>● Tell students, young people, parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus (following the <a href="#">COVID-19: guidance for households with possible coronavirus infection</a>)</li> </ul>	<p><b>3X2=6</b></p>	<p><a href="#">A:</a> 'Covid-19 Update' on Home page of website is updated with any important information and changes regarding our local arrangements.</p> <p><a href="#">B:</a> Students and parents have signed a Behaviour Contract. This was done in September 2020.</p> <p><a href="#">C:</a> Clear signage at all entry/exit points to remind staff, students setting not to enter if they are displaying any coronavirus symptoms.</p>

		<ul style="list-style-type: none"> <li>Contractors and suppliers have been communicated with about plans for opening e.g. cleaning, catering, food supplies, hygiene suppliers.</li> <li>Discussions had with cleaning contractors /cleaners additional day-time cleaning requirements of common touchpoints and toilets. These are ongoing. Areas prioritised as required.</li> </ul>		
<b>Failure of measures to prevent spread of Coronavirus (COVID 19) in school</b>	Staff, students, parents, visitors – failure of measures in place to reduce spread of Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>All control measures are adequately resourced, circulated to employees.</li> <li>All training needs have been checked to ensure compliance. e.g. First aid, evac chairs, medicines etc</li> <li>Regular monitoring and review of risk assessment and measures in place are effective and working as planned.</li> <li>Risk assessments will be reviewed appropriately considering any issues identified and changes in DfE, Gov.uk and public health advice.</li> <li>School follows advice from HS advisers.</li> <li>Risk assessment revised and shared with staff</li> <li>Staff and students –follow <u>Hands, Space, Face</u></li> </ul>	3X2=6	
<b>Opening after reduced occupancy</b>	Staff, students, parents, visitors – failure to maintain plant & equipment resulting in injury & ill-health.	<ul style="list-style-type: none"> <li>The headteacher ensures all usual building checks are undertaken by the site manager/caretaker to make the school building safe.</li> </ul>	3X2=6	<a href="#">D:</a> Site inspection carried out by Deputy Head, Academy Business Manager and Senior Premises Officer..
<b>Heating &amp; Ventilation</b>	Staff, students, parents, visitors – failure of measures in place to reduce spread of Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>The school is kept well ventilated, &amp; a comfortable teaching environment is maintained.</li> <li>School has identified all poorly ventilated areas: <ul style="list-style-type: none"> <li>with no windows or mechanical ventilation</li> </ul> </li> </ul>		<a href="#">E:</a> Classroom and office doors can be propped open, however they must be closed if there is no-one present in the room

		<ul style="list-style-type: none"><li>▪ rooms with ventilation that is recirculating only and do not have an outdoor air supply,</li><li>▪ areas that feel stuffy or smell</li><li>● <b>mechanical ventilation systems –</b><ul style="list-style-type: none"><li>▪ Mechanical ventilation has been checked to ensure it conforms to current guidance.</li><li>▪ School can continue using most types of mechanical ventilation as normal and these are set to full fresh air</li><li>▪ Ventilation within single rooms can be operated as normal and supplemented by an outdoor air supply.</li><li>▪ In the event of loss of heating school can use recirculation units for heating that do not draw in a supply of fresh air provided there is a supply of outdoor air e.g. windows and doors left open.</li><li>▪ School has extended the operating times of HVAC systems to before and after people use work areas.</li></ul></li><li>● <b>Ventilation to chemical stores remain operational.</b></li><li>● All mechanical systems are maintained in line with manufacturers' instructions.</li><li>● <b>Recirculating air</b><ul style="list-style-type: none"><li>▪ Centralised ventilation system that circulates air to different rooms, will be turned off recirculation and fresh air introduced instead.</li></ul></li><li>● <b>Natural ventilation –</b></li></ul>		
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		<ul style="list-style-type: none"> <li>▪ by opening windows (in cooler weather windows will be opened just enough to provide constant background ventilation and opened fully during breaks, lesson changes for 5 minutes to purge the air in the space.</li> <li>▪ School will try not to completely close windows and doors &amp; keep vents open when the area is occupied as this can result in very low levels of ventilation.</li> <li>▪ School will open internal doors to assist with creating a throughput of air (as long as they are not fire doors and where safe to do so)</li> <li>▪ if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)</li> <li>▪ If fire doors are required to be held open DorGuards will be installed</li> </ul> <ul style="list-style-type: none"> <li>● <b>Thermal comfort</b></li> </ul> <p>To balance the need for increased ventilation while maintaining a comfortable temperature, school will , if appropriate to the area:</p> <ul style="list-style-type: none"> <li>• open high level windows in preference to low level to reduce draughts</li> <li>• increase the ventilation while spaces are unoccupied (for examples, between classes, during break and lunch, when a room is unused)</li> <li>• provide flexibility to allow additional, suitable indoor clothing.</li> </ul>		
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		<ul style="list-style-type: none"> <li>• rearrange furniture where possible to avoid direct drafts</li> </ul> <p>School will continue to use heating as necessary to ensure comfort levels are maintained particularly in occupied spaces.</p> <p>Further advice on this can be found in Health and Safety Executive guidance on <a href="#">air conditioning and ventilation during the coronavirus outbreak</a> and <a href="#">CIBSE coronavirus (COVID-19) advice</a></p>		
<b>Fire safety– failure of systems and fire evacuation plans</b>	Staff, students, parents, visitors – serious injuries, burns, smoke inhalation	<ul style="list-style-type: none"> <li>• The fire alarm and emergency lighting has been serviced in accordance with guidance.</li> <li>• Alarm checked weekly.</li> <li>• Emergency lighting tested monthly.</li> <li>• The site-specific fire evacuation plan has been reviewed and shared with staff and third parties.</li> <li>• Fire drills are held.</li> <li>• Social distancing is followed on evacuation and at assembly point.</li> <li>• The needs of staff/students who require assistance in an emergency and ensure has been considered and the resources are available to carry this out.</li> <li>• All fire safety features across the building are checked monthly by carrying out the F 03 Fire Marshal Inspection Checklist. Actions are remedied.</li> <li>• The school fire risk assessment is kept up-to-date to changes in the building.</li> </ul>	<b>3X2=6</b>	<p><b>F:</b> Year 7 students will be guided through the fire evacuation procedure and assembly points during their re-orientation day on 10 March.</p> <p><b>G:</b> A full fire drill will be held before the Easter break.</p>
<b>Legionella- failure of systems in place leading to outbreak</b>	Staff, students, parents, visitors – legionella	<ul style="list-style-type: none"> <li>• Before 8<sup>th</sup> March school will ensure every tap, shower, and toilet are fully run or flushed for 2 mins. Records kept in water logbook.</li> </ul>	<b>3X2=6</b>	<b>H:</b> Normal legionella testing to continue on a monthly basis

	symptoms , respiratory condition	<ul style="list-style-type: none"> <li>All equipment that uses water, e.g. dishwashers and washing machines, is run through a cycle to flush limescale and bacteria build-up before the start of each term.</li> <li>Monthly water checks take place.</li> </ul>		
<b>Equipment – failure of equipment due to lack of inspection, maintenance, servicing &amp; statutory inspection.</b>		<ul style="list-style-type: none"> <li>All staff reminded to carry out pre-use visual checks of their areas, as formal checks might not take place.</li> <li>Caretaker carries out daily visual whole site checks.</li> <li>All areas and equipment that have been taken out of use are checked</li> <li>Teachers have checked their own classrooms to ensure all is in good condition.</li> <li>Other pieces of equipment such as dining sets which have not been used have been inspected, checking smooth operation of opening and wheeling.</li> <li>All annual servicing, maintenance and any statutory checks have taken place to ensure safety and compliance with legislation. e.g. water checks, fire alarms, gas, boilers, lifts, stair lifts, automatic doors</li> </ul>	<b>3X2=6</b>	See Form F10 Checklist for classrooms - <a href="https://drive.google.com/file/d/14jaAU6ESeiSchsBxNjtJ9GOZAm6CMIQ8/view?usp=sharing">https://drive.google.com/file/d/14jaAU6ESeiSchsBxNjtJ9GOZAm6CMIQ8/view?usp=sharing</a>
<b>Cleaning - risk of transmission of Coronavirus (COVID 19) – infection control</b>	Staff, students, parents, visitors everyone contracting Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>Enhanced cleaning schedule in place -more frequent cleaning of rooms and shared areas.</li> <li>Contact points and frequently touched surfaces are being cleaned more frequently.</li> <li>All shared equipment e.g. photocopier, guillotine, telephone will be cleaned before and after use</li> <li>Satisfactory cleaning regime in place to decontaminate equipment &amp; toys.</li> </ul>	<b>3X2=6</b>	

		<ul style="list-style-type: none"> <li>● Classroom cleaning is enhanced &amp; disinfecting kits in place.</li> <li>● Dining areas are cleaned between use by different student ‘bubbles’.</li> <li>● student engagement encouraged to wipe down own surfaces. equipment &amp; toys</li> <li>● Toilets are cleaned regularly.</li> <li>● All areas that have been cleaned are checked to ensure they are safe to occupy, e.g. there are no slip hazards and any harmful substances have been removed e.g. aerosol fogger/disinfectants</li> <li>● If suspected case of COVID 19 follow the <a href="#">COVID-19: cleaning of non-healthcare settings guidance</a></li> <li>● Adequate amounts of suitable cleaning agents are available.</li> <li>● PPE is available to members of staff who require it to carry out cleaning safely.</li> <li>● Discussions had with cleaning contractors /cleaners additional day-time cleaning requirements of common touchpoints and toilets. These are ongoing. Areas prioritised as required.</li> </ul>		
<p><b>Unaware of steps to take in the event of suspected or confirmed case in school - infection control</b></p>	<p>Staff, students, parents, visitors – failure of measures to adequately contain spread of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Students, staff and other adults do not enter the school premises for the following reasons: <ul style="list-style-type: none"> <li>○ displaying symptoms of coronavirus</li> <li>○ have tested positive in the last 10 days,</li> <li>○ are in a household (including in their support bubble) where there is a case</li> <li>○ They are required to quarantine having recently visited countries outside the <a href="#">Common Travel Area</a>.</li> </ul> </li> </ul>	<p><b>3X2=6</b></p>	<p><b>!:</b> Signage updated and displayed at all entrances - updated to include ‘if they have recently visited countries outside the <a href="#">Common Travel Area</a>.</p>



- Parents are informed not to bring their children to school or onto the school premises if they show symptoms of coronavirus and/or believe they have been exposed.
- If anyone in the school becomes unwell with a new, continuous cough, a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they will be sent home and advised to follow '[stay at home: guidance for households with possible or confirmed coronavirus \(COVID-19\) infection](#)'.
- Staff, parents, students and visitors are informed of the national legal requirements regarding self-isolation, including that if they are required to self-isolate, this must be for a full 10 days from the start of their symptoms or the date of their positive test if they did not have symptoms.
- School will ensure understanding of management of a confirmed case and follow latest PHE guidance and the [NHS test and trace process](#)
- If staff or students have any of the wider symptoms below, they are advised to get a test at a testing sites and then self-isolate if the result is positive.
  - Diarrhoea
  - A persistent headache
  - Fever and chills
  - Shortness of breath or difficulty breathing
  - Fatigue
  - Muscle or body aches
  - Sore throat
  - Congestion or runny nose
  - Nausea or vomiting
- students with some of the common winter symptoms above (eg congestion or runny nose), can

		<p>wait until the end of the day and then school will advise parents to take their child for a symptomatic test</p> <ul style="list-style-type: none"> <li>● Other members of their household (including any siblings) should self-isolate starting from the day the individual’s symptoms started (or the day their test was taken if they did not have symptoms, whether this was an LFD or PCR test), and the next 10 full days.</li> <li>● If the situation is not straightforward and school needs help in making an assessment of close contacts school will ring the DfE Helpline on <b>0800 046 8687 option 1</b> <ul style="list-style-type: none"> <li>○ <b>Cheshire &amp; Merseyside PHE contact 0344 225 0562</b></li> <li>○ <b>Wirral schools contact</b> email Alison Simpson or Jane Harvey) who will get in touch with you as soon as possible.)</li> <li>○ <b>Wirral Special schools</b> must contact Alison Simpson or Jane Harvey (above)</li> <li>○ PCR test kits will only be offered in the exceptional circumstance an individual becomes symptomatic and has barriers to accessing testing elsewhere.</li> </ul> </li> </ul>		
<p><b>Failure to manage a confirmed case in school</b></p>	<p>Staff, students, parents, visitors – failure of measures to adequately contain spread of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● School will take swift action when aware of someone who has attended school &amp; tested positive for coronavirus COVID – 19 either a positive LFD or PCR test</li> <li>● School understands close contact is <ul style="list-style-type: none"> <li>○ anyone who lives in the same household as someone with COVID-19 symptoms or who has tested positive for COVID-19 – a LFD or PCR test</li> </ul> </li> </ul>	<p><b>3X2=6</b></p>	

		<ul style="list-style-type: none"><li>○ anyone who has had any of the following types of contact with someone who has tested positive for COVID-19 with a PCR or LFD test :</li><li>○ face-to-face contact including being coughed on or having a face-to-face conversation within one metre</li><li>○ been within one metre for one minute or longer without face-to-face contact</li><li>○ been within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day)</li><li>○ travelled in the same vehicle or a plane</li><li>● A record is kept of students and staff in each bubble and of any close contact between individuals at school.</li><li>● The school does not request evidence of negative test results or other medical evidence before admitting individuals back to school after a period of self-isolation.</li><li>● If the school has two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus is suspected, the school continues to work with the DfE's dedicated coronavirus advice service (or local HPT if the case is escalated).</li><li>● The student or staff member who tested positive can stop self-isolating after they have finished their isolation period and their symptoms have gone or if they continue to only have a residual cough or anosmia.</li></ul>		
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<p><b>Suspected case in school.</b></p>	<p>Staff, students, parents, visitors - contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Isolation waiting area - outside Reception (ideally hard floored, ventilated, ideally with a closed door or minimum 2m away from people).</li> <li>● If a child is awaiting collection, they will be moved to the isolation waiting area.</li> <li>● Contact will be made with students parents in line with school policy</li> <li>● In exceptional circumstances, if a student's parents cannot arrange to have their child collected, if it is age-appropriate and safe to do so, the child is directed to walk, cycle or scoot home. If this is not possible, the school makes alternative arrangements.</li> <li>● Symptomatic individuals who are sent home are directed to not use public transport to get home.</li> <li>● Emergency assistance is called immediately if the student's symptoms worsen.</li> <li>● PPE stock is available to all staff should they need to escort students to this area.</li> <li>● PPE must be worn by staff caring for the child while they await collection if 2 metres cannot be maintained i.e. such as for a very young child or a child with special needs</li> <li>● A toilet has been identified to be used if required whilst awaiting collection. If used this will be cleaned and disinfected using standard cleaning products before being used by anyone else.</li> <li>● Staff who have helped someone with symptoms and any students who have been in close contact do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person</li> </ul>	<p><b>3X2=6</b></p>	<p><u>J</u>: Isolation waiting area outside Reception (gazebo to be set up if inclement weather).</p>
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		<p>subsequently tests positive (see below) or they are requested to do so by NHS Test and Trace or Wirral PHE.</p> <ul style="list-style-type: none"> <li>• Anyone who comes into contact with a symptomatic individual washes their hands thoroughly for 20 seconds.</li> <li>• The area around will be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people.</li> </ul>		
<p><b>Rapid-result testing - LFT</b></p>	<p>Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>• <a href="#">Mass asymptomatic testing for schools &amp; colleges - rapid mass testing of staff &amp; students.</a></li> <li>• See <a href="#">RA 042 LFD Mass Testing of Staff &amp; students - Secondary &amp; FE</a></li> <li>• All visitors/contractors will be offered a Covid-19 test on arrival at the school if this is between the hours of 0800 and 1600.</li> </ul> <p><b>Initial testing to support full opening</b></p> <p>To support the full opening of the school, students are offered testing at the school's on-site Asymptomatic Testing Site (ATS) from 8 March. For this week, testing and the return of students is phased to manage the number of students passing through the testing site. Three tests are offered to students, three- to- five days apart.</p> <ul style="list-style-type: none"> <li>• Vulnerable students, the children of critical workers and students in Years 10 to 13 are prioritised in this initial wave of testing.</li> <li>• Students return to face-to-face education following their first negative test result.</li> <li>• Testing is voluntary. students not undergoing testing attend school in line with the school's phased return arrangements.</li> </ul>	<p><b>3X2=6</b></p> <p><b>Review this score as the more measures in place will reduce it</b></p>	<p><b>K:</b> Initial testing programme in place to support full opening.</p>

- Students who consent to testing are asked to self-swab at the school's on-site ATS.
- Individuals with a positive LFD self-isolate in line with national guidance.
- Individuals with a negative LFD continue to attend school unless they have been advised by NHS Test and Trace or another health professional to stay at home.
- Vulnerable students and the children of critical workers continue to attend school throughout this week.

#### Home testing following initial testing

- Students and staff are supplied with LFD test kits to self-swab and test themselves twice a week at home.
- Staff, students and parents are fully informed of the testing programme.
- Staff and students report their result to NHS Test and Trace as soon as the test is completed either online or by telephone – they are also required to share their positive results with the school.
- Students aged 18 and over self-test and report the result, with assistance if needed. students aged 12 to 17 self-test and report their results with adult supervision. students aged 11 are tested by an adult.
- The school retains a small on-site ATS so testing can be offered to students who are unable or unwilling to test themselves at home.
- Individuals do not take an LFD test if they have tested positive for coronavirus within the last 90 days.
- Staff members who start displaying symptoms of coronavirus do not take part in rapid-resulting testing

		and go home straight away to self-isolate and book a polymerase chain reaction (PCR) test.		
<p><b>Test &amp; Trace</b></p> <p><b>staff &amp; students unaware of school procedures in place</b></p>	<p>Staff, students, parents, visitors – failure of measures to adequately contain spread of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Staff members and parents are informed that they may need to engage with the NHS Test and Trace programme, meaning they need to be ready and willing to: <ul style="list-style-type: none"> <li>- Book a PCR test if they (or their child) display symptoms.</li> <li>- Provide details of anyone they (or their child) have been in close contact with if they were to test positive for coronavirus or are asked by NHS Test and Trace.</li> <li>- Self-isolate if they have been in close contact with someone who develops coronavirus symptoms or someone who tests positive.</li> </ul> </li> <li>● Anyone in school who displays symptoms is encouraged to get a PCR test.</li> <li>● If the school believes a symptomatic individual may face barriers to accessing a PCR test elsewhere, the school provides them with a home testing kit.</li> <li>● Test kits stored on the school site are stored securely at ambient room temperature (5 to 22°C).</li> <li>● The school will consider offering a symptomatic staff member a testing kit if they cannot otherwise access testing quickly and if the individual is vital to the running of the school.</li> <li>● Testing kits are delivered safely and with due regard for transmission risk, e.g. the kit is posted to the individual's address.</li> <li>● Parents and staff are asked to inform the school immediately of positive test results.</li> </ul>	<p><b>3X2=6</b></p>	

- If an individual tests negative, they feel well and no longer have coronavirus symptoms, they, and the members of their household, can stop self-isolating as long as:
  - Everyone they live with who has symptoms tests negative.
  - Everyone in their support bubble who has symptoms tests negative.
  - They were not told to self-isolate for 10 days from the day after contact with the individual who tested positive by NHS Test and Trace.
  - They feel well.
- If an individual tests positive, they are required to self-isolate for at least 10 days from the onset of symptoms and then return to school only if they do not have symptoms other than a cough, or loss of or change in their sense of smell or taste. Other members of their household are required to continue self-isolating for the full 10-day period.
- Staff and students aged over 16 are encouraged to download the NHS Test and Trace app – rules on mobile phones in school are relaxed to accommodate this.
- Students and staff are informed that, if they receive notification via the NHS Test and Trace app that they have been in close contact with a positive case, they must inform the school immediately.
- Individuals who test positive are encouraged to report the result on the NHS Test and Trace app.
- If a student receives notification, the school ensures appropriate arrangements are in place for the student to self-isolate and begin remote learning.



<p><b>Hand &amp; Respiratory hygiene - infection control – risk of transmission of Coronavirus (COVID 19)</b></p>	<p>Staff, students, parents, visitors – contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Sufficient handwashing facilities are available and hand sanitiser is available across school.</li> <li>● School will use hand dryers or paper towels.</li> <li>● The school considers how often students and staff need to wash their hands and time for this is incorporated into timetables and lesson plans.</li> <li>● Individual risk assessments are in place for the above students.</li> <li>● Following the <u>guidance on hand cleaning</u> students &amp; staff <ul style="list-style-type: none"> <li>▪ clean their hands:</li> <li>▪ on arrival at the setting</li> <li>▪ return from breaks</li> <li>▪ when they change rooms</li> <li>▪ before and after eating,</li> <li>▪ and after sneezing or coughing</li> <li>▪ are encouraged not to touch their mouth, eyes, and nose</li> </ul> </li> <li>● School promotes the ‘catch it, bin it, kill it’ approach.</li> <li>● Students taught to use a tissue or elbow to cough or sneeze and use lidded pedal bins for tissue waste (‘catch it, bin it, kill it’)</li> <li>● Disposable tissues in each classroom.</li> <li>● Each class with disinfectant, disposable gloves and paper towels in case someone coughs or sneezes onto surfaces.</li> <li>● Lidded bins for tissues are emptied throughout the day.</li> </ul>	<p><b>3X2=6</b></p>	
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		<ul style="list-style-type: none"> <li>• Adequate sanitiser ‘stations’ are located across the site so that all students and staff can clean their hands regularly.</li> <li>• Wipes are available.</li> </ul>		
<p><b>Social distancing across school – risk of transmission of Coronavirus (COVID 19)</b></p> <p><b>Minimise contact between individuals</b></p>	<p>Staff, students, parents, visitors - contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>• Students are given regular reminders of why social distancing is important and the opportunity to speak to staff about how they are finding adhering to the social distancing measures.</li> </ul> <p><b>Groups of students and ‘bubbles’</b></p> <ul style="list-style-type: none"> <li>• School will do everything possible to minimise contacts and mixing to reduce the number of contacts between students and staff. Reviewed December 2020.</li> <li>• This will be achieved by <ul style="list-style-type: none"> <li>• keeping groups separate as much as possible (in ‘bubbles’) and</li> <li>• maintaining distance between individuals.</li> </ul> </li> </ul> <p><i>(N.B. These are not alternative options and both measures will help, but the balance between them will change depending on:</i></p> <ul style="list-style-type: none"> <li>• <i>students’ ability to distance</i></li> <li>• <i>the layout of the school</i></li> </ul>	<p><b>3X2=6</b></p> <p><b>Review this score as the more measures in place will reduce it</b></p>	

- *the feasibility of keeping distinct groups separate while offering a broad curriculum (especially at secondary)*
- Social distancing will be emphasised for older students.
- School will maintain consistent groups to reduce the risk of transmission by limiting the number of students and staff in contact with each other to only those within the group.
- Steps are in place to limit interaction, sharing of rooms and social spaces between groups as much as possible.
- Larger groups will follow other controls like 2m social distancing and strict hand and respiratory hygiene to minimise transmission risks and to minimise the numbers of students and staff who may need to self-isolate.
- School will keep a record of students and staff in each group, and any close contact that takes place between students and staff in different groups.
- All groups or 'bubbles' will be kept apart from other groups where possible and older students should be encouraged to keep their distance within groups.
- Staff & students maintain 2 m social distancing.
- Minimise time spent within 1 m of anyone.
- Avoid face to face contact with students - stand up, above and behind them.
- Keep 2 m from colleagues.

- All students encouraged to socially distance.
- Rooms will be adapted to support distancing where possible. This includes moving unnecessary furniture out of rooms to make more space. Staff to notify SLT if they require room adaptations and these will be actioned.
- Students will be seated side by side and facing forwards, rather than face to face or side on.
- Teachers stay at the front of the class where possible.
- PPE available for all staff on request.
- Teachers to try and maintain social distancing keep out of students' sneeze/breathe/cough zone.
- School will maximise the use of outdoor space for exercise, breaks and outdoor education.
- Split break and lunch arrangements in place for all year groups (since Monday 19th October). This minimises contact.
- School will implement 'bubbles' of an appropriate size to achieve the greatest reduction in contact and mixing.
- Where possible the integrity of the bubble is maintained.
- All groups or 'bubbles' will be kept apart from other groups where possible.
- Where possible school will take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible.

		<ul style="list-style-type: none"> <li>● Year groups will have separate entrances, lunch facilities, toilets and outside play areas</li> <li>● Most bubbles are year group size. students do not mix with those outside their bubble and maintain social distancing as much as possible in the bubble</li> <li>● Teachers – each class must have a seating plan for every lesson. These plans must be adhered to and records kept of each session to enable potential tracking if needed.</li> <li>● Teachers advised they must, as far as possible keep 2m social distance from students in classrooms and other adults in school. Keep to the front of the class.</li> <li>● Students will stay in their class groups for the majority of the classroom time but will mix into wider groups for wraparound care and transport.</li> <li>● The school assesses the ability of students with SEND to follow social distancing procedures, and additional measures are put in place if they require extra support to follow these measures</li> <li>● Staff maintain a two-metre distance from each other and from students, where possible. Where maintaining a two-metre distance is not possible, staff avoid close face-to-face contact and minimise the time spent within one metre of anyone.</li> <li>● Teachers &amp; staff can operate across groups or ‘bubbles’ but they must keep 2m away from other staff &amp; students to preserve ‘bubble’ integrity.</li> <li>● Where possible limit the number of staff working between classes- alter timetabling if necessary. If not possible staff <b>must</b> maintain 2m social distancing</li> </ul>		
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		<ul style="list-style-type: none"> <li>● Staff spaces are set up and used to help staff to distance from each other.</li> <li>● Staffrooms – The use of communal areas, e.g. the staff room, is limited to avoid unnecessary group gatherings – staff rooms to be closed for multiple occupancy. Staff will be allowed access individually to access materials</li> <li>● School will use available space to maximise distance between students and between staff &amp; other adults on site.</li> <li>● Steps are in place to limit interaction, sharing of rooms and social spaces between groups as much as possible.</li> </ul> <p><b>Reduce mixing within education or childcare setting by:</b></p> <p><b>General Measures in the classroom:</b></p> <ul style="list-style-type: none"> <li>● Staff &amp; older students maintain 2 m social distancing</li> <li>● Minimise time spent within 1 m of anyone.</li> <li>● Avoid face to face contact with students and stand up, above and behind them. Teachers to try and maintain social distancing keep out of students’ sneeze/breathe/cough zone. i.e avoid bending or stooping to younger students.</li> <li>● Keep 2 m from colleagues.</li> <li>● Children will be supported to maintain distance and not touch staff and their peers.</li> <li>● Students sit side by side facing forward.</li> <li>● Classrooms have been adapted and furniture removed to make space.</li> </ul>		
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		<ul style="list-style-type: none"><li>• Teachers stay at the front of the class where possible.</li></ul> <p><b>Measures elsewhere:</b></p> <ul style="list-style-type: none"><li>• Timetables adjusted to keep groups apart and movement around school kept to a minimum</li><li>• School has planned routes to avoid creating busy corridors, entrances and exits.</li><li>• No large assemblies or gatherings involving more than one bubble.</li><li>• Breaks are staggered</li><li>• Lunch breaks staggered, students will clean their hands beforehand and enter in the groups they are already in</li><li>• Groups kept apart as much as possible and surfaces and tables cleaned between each group.</li><li>• Rooms accessed directly from outside where possible</li><li>• Numbers using toilets are limited and supervised to avoid large numbers of students using toilet facilities at one time.</li><li>• School will maximise the use of outdoor space for exercise, breaks outdoor education.</li><li>• Where students, staff or volunteers cannot follow social distancing arrangements for a particular activity, the Headteacher assesses whether the activity needs to continue – mitigating actions are put in place if continuing the activity is essential.</li></ul>		
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<p>Measures for arriving at and leaving school – risk of transmission of Coronavirus (COVID 19)</p>	<p>Staff, students, parents, visitors - contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Parents and carers are required to wear a face covering at school pick-up/drop-off points (certain individuals are exempt from wearing face coverings) and maintain 2 m social distancing.</li> <li>● Members of school staff who oversee drop-off and collection times will also be required to wear a face covering.</li> <li>● School has communicated specific start and finish times to parents and young people and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)</li> <li>● Separate entrances keep groups apart as they arrive and leave school.</li> <li>● Parents advised that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)</li> <li>● Parents advised that if their child needs to be accompanied to the education or childcare setting, only one parent should attend.</li> <li>● School encourages walking or cycling to school where possible.</li> <li>● Students who use buses or coaches to travel to school have been instructed on safe use of face coverings.</li> <li>● Seating plans on school operated transport are in place.</li> </ul>	<p>3X2=6</p>	
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<p><b>Resources – increased risk of transmission</b></p>	<p>Staff, students, parents, visitors - contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Staff &amp; students have individual pens and equipment where possible and these are not shared.</li> <li>● Equipment is not shared with other cohorts without cleaning.</li> <li>● Classroom based resources can be shared within the bubble and are cleaned regularly, along with all frequently touched surfaces.</li> <li>● Items used for lessons in all subjects will have to be subject to wiping down. Eg iPads, laptops, mice, workstations, tools, learning objects.</li> <li>● Frequently touched surfaces will be cleaned and disinfected more frequently. Each classroom has its own cleaning kit.</li> <li>● Students and teachers can take books and other shared resources home, but unnecessary sharing is avoided where this does not contribute to student education and development. These items subject to cleaning &amp; rotation.</li> <li>● No unnecessary sharing.</li> <li>● Resources that are shared between groups or bubbles, such as sports or art equipment are cleaned frequently and always between groups or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different groups.</li> <li>● Students will limit the amount of equipment they bring into school each day to lunch boxes, hats, coats, books, stationery, and mobile phones. Bags are allowed.</li> </ul> <p><b>Outdoor equipment</b></p>	<p>3X2=6</p>	
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		<ul style="list-style-type: none"> <li>• Outdoor equipment is appropriately cleaned between groups of children and young people using it, and multiple groups do not use it simultaneously.</li> <li>• Outdoor equipment &amp; resources will be cleaned more frequently by cleaning high traffic touch points frequently. This includes cleaning regimes for: <ul style="list-style-type: none"> <li>○ entry and exit points such as gates.</li> <li>○ seating areas such as benches and picnic tables</li> <li>○ refuse areas/bins.</li> </ul> </li> <li>• After school clubs' clean indoor &amp; outdoor equipment between groups and after use.</li> <li>• Site manager/caretaker visually inspects equipment daily.</li> </ul>		
<p><b>Face coverings</b></p>		<p><b>Secondary schools and post-16 settings only</b></p> <ul style="list-style-type: none"> <li>• Face coverings are required to be worn by staff, students and visitors in areas where it is particularly difficult to maintain social distancing when moving around the premises, e.g. corridors and staircases.</li> <li>• Face coverings are required to be worn by staff, students and visitors in classrooms or during activities where social distancing cannot be maintained. Face coverings do not need to be worn in situations where wearing one would impact on the ability to take part in strenuous activity, e.g. PE lessons.</li> <li>• The school does not require face coverings to be worn by those exempt from doing so, e.g. students with SEND who may struggle to wear one correctly or have their education impaired by wearing one.</li> </ul>	<p><b>3X2=6</b></p>	<p><u>L</u>: A contingency supply of face coverings is kept in all cleaning boxes in classrooms for students who arrive at a lesson without a face covering. These are regularly topped up.</p>

		<ul style="list-style-type: none"> <li>● Transparent face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expressions to communication, are worn where appropriate.</li> <li>● Face visors or shields are not worn as an alternative to face coverings.</li> <li>● Individuals are provided with clear instructions on how to put on, remove, store and dispose of face coverings. This should include instructions to: <ul style="list-style-type: none"> <li>○ Clean hands before and after touching a face covering.</li> <li>○ Store face coverings in individual, sealable plastic bags.</li> <li>○ Avoid wearing damp face coverings.</li> </ul> </li> <li>● Staff and students are not prevented from entering or attending school on the grounds that they are not wearing a face covering.</li> <li>● The school has a contingency supply of face coverings.</li> <li>● Anyone struggling to access a face covering, or unable to use their face covering because it has been forgotten or soiled, is provided with one from the school's contingency supply.</li> </ul>		
<p><b>PPE - risk of transmission of Coronavirus (COVID 19)</b></p>	<p>Staff, students, parents, visitors - contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● School has identified that most staff in school will not require PPE beyond what they would normally need for their work.</li> <li>● PPE is distributed to staff who provide intimate care for students who need this care and for cases where a student becomes unwell with symptoms of coronavirus whilst in school and a distance of two metres cannot be maintained.</li> </ul>	<p><b>3X2=6</b></p>	

		<ul style="list-style-type: none"> <li>• Additional risk assessments are conducted on a case-by-case basis to determine whether staff require PPE to carry out other tasks and duties.</li> <li>• Risk assessments in place for students with complex needs.</li> <li>• When working with students who cough, spit or vomit but do not have coronavirus symptoms, staff only wear PPE that would routinely be worn.</li> <li>• Used PPE is disposed of properly using bins provided around the school. Staff and students are told not to use recycling bins for the disposing of PPE.</li> <li>• All PPE waste is put in a plastic rubbish bag which, once full, is tied and placed in a second tied bag and stored in a suitable and secure place, marked for storage for 72 hours. Following this period, it is put in the communal waste area.</li> <li>• All staff completed '<a href="#">PPE putting on &amp; taking off</a>' training.</li> <li>• School does not have students requiring medical procedures which increase the risk of transmission through aerosols (tiny droplets) being transferred from the patient to the care giver. These are known as aerosol generating procedures (AGPs). Staff performing AGPs follow PHE's <a href="#">personal protective equipment (PPE) guidance on aerosol generating procedures</a>, and wear the correct PPE.</li> </ul>		
<p><b><a href="#">Clinically extremely vulnerable</a> Children at increased risk of contracting COVID 19</b></p>	<p>Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>• Shielding guidance remains in place for clinically extremely vulnerable individuals.</li> <li>• Clinically extremely vulnerable students do not attend on site provision. These students are provided with remote education.</li> <li>• Children who live with someone who is clinically extremely vulnerable, but who are not clinically</li> </ul>	<p>3X2=6</p>	

		<p>extremely vulnerable themselves, can still attend education or childcare.</p> <ul style="list-style-type: none"> <li>● Relevant staff liaise with the parents of students who are deemed more vulnerable to infection and discuss any alternative arrangements, where required.</li> </ul>			
<p><b>Clinically extremely vulnerable</b></p> <p><b>Staff at increased risk of contracting Covid 19</b></p> <p>Employees who have been identified as <a href="#">clinically extremely vulnerable</a>.</p>	<p>Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Clinically extremely vulnerable staff are advised not to attend work until 31<sup>st</sup> March 2021 &amp; should follow <a href="#">shielding guidance</a></li> <li>● School has carried out a risk assessment for these staff.</li> <li>● Staff living in a household with someone who is clinically extremely vulnerable can still attend work where homeworking is not possible.</li> <li>● Line managers hold discussions with staff who are deemed more vulnerable to infection and put any alternative arrangements in place.</li> </ul>	<p><b>3X2=6</b></p> <p><b>Review this score as the more measures in place will reduce it</b></p>		
<p><b><a href="#">Clinically vulnerable</a> staff and children at increased risk of contracting COVID 19</b></p>	<p>Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● School has completed a risk assessment on each member of staff identified as clinically vulnerable.</li> <li>● Staff should <b>stringently</b> follow all measures in place in school for their safety See <b>RA 029 Full Opening of school 8<sup>th</sup> March.</b></li> <li>● Staff are reminded to continue to take care to socially distance from other adults including older children and adolescents.</li> <li>● Staff who live with those who are clinically vulnerable or clinically extremely vulnerable can attend the workplace but should ensure they maintain good prevention practice in the workplace and home settings.</li> </ul>	<p><b>3X2=6</b></p> <p><b>Review this score as the more measures in place will reduce it</b></p>		

<p><b><u>Pregnant employees</u> at increased risk of contracting COVID 19</b></p> <p>Pregnant women are considered ‘clinically vulnerable’ or in some cases ‘clinically extremely vulnerable’ to coronavirus (COVID-19) and therefore require special consideration as set out in the <a href="#">guidance for pregnant employees</a>.</p> <p><b>NB this would apply for pregnant students</b></p>	<p>Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● School will carry out a risk assessment to follow the Management of Health and Safety at Work Regulations 1999 (MHSW). See <a href="#">RA 009 New &amp; expectant mother v5 Jan 2021</a> risk assessment. As part of their risk assessment school will consider whether adapting duties and/or facilitating home working may be appropriate to mitigate risks.</li> <li>● Pregnant staff of any gestation are not required to continue working on site if this is not supported by the separate risk assessment.</li> <li>● Women who are 28 weeks pregnant and beyond or are pregnant and have an underlying health condition that puts them at a greater risk of severe illness from COVID-19 at any gestation, should take a more precautionary approach.</li> <li>● School will ensure pregnant staff are able to adhere to any active national guidance on social distancing and/or advice for pregnant women considered to be clinically extremely vulnerable.</li> <li>● Pregnant women are not advised to be vaccinated against COVID-19.</li> </ul>	<p><b>3X2=6</b></p>	
<p><b>Staff who may otherwise be at increased risk from coronavirus (COVID-19) including</b></p> <p><b>BAME staff &amp; students</b></p> <p>Current evidence shows that a range of factors mean that some people may be at comparatively increased risk from coronavirus (COVID-19). Work continues to build our understanding of what these baseline factors are</p>	<p>Staff or students - contracting Coronavirus (COVID 19)</p>	<ul style="list-style-type: none"> <li>● Those at particularly high risk from a range of underlying health conditions should now have been included in the CEV group and will be receiving a letter to confirm this.</li> <li>● For others who feel they may be at increased risk, where it is not possible to work from home, these staff can attend school as long as they follow all measures in place in school. See <a href="#">RA 029 Full opening of school 8<sup>th</sup> March</a></li> <li>● School will continue with an equitable approach to risk management recognising that staff may have a variety of baseline risks.</li> </ul>	<p><b>3X2=6</b></p>	

and the increased risks they pose.		<ul style="list-style-type: none"> <li>● Risk assessment have been carried out for staff and students in this category including BAME staff and students in school.</li> <li>● School will try as far as practically possible to accommodate additional measures where appropriate.</li> <li>● Staff or students who live with those who have comparatively increased risk from coronavirus (COVID-19) can attend the workplace where it is not possible to work from home.</li> <li>● OHU advice will be sought where appropriate.</li> <li>● EAP &amp; counselling will be offered where appropriate.</li> </ul>		
<b>Staff mental health - Anxiety and stress</b>  Employee's with potential stress / anxiety caused by COVID-19 lockdown	Staff – anxiety and stress	<ul style="list-style-type: none"> <li>● EAP available for staff as required.</li> <li>● Review individual staff /student risk assessments and monitor.</li> <li>● Regular one-to ones with staff</li> <li>● Reasonable adjustments if required.</li> </ul>	3X2=6	
<b>Student mental health &amp; wellbeing-</b> students with potential stress / anxiety caused by COVID-19 lockdown	student -anxiety, stress or low mood	<ul style="list-style-type: none"> <li>● Staff are vigilant in discerning student mental health and report any concerns to the pastoral care leader.</li> <li>● See <u>Wellbeing for Education Return</u> programme.</li> <li>● The pastoral team is monitoring vulnerable students. Regular reviews will take place to identify those not engaging with remote learning and bespoke support, including bringing those students into school, will be offered.</li> </ul>	3X2=6  If all controls are in place in Column 3 this may be lowered	
<b>First aid – increased risk of transmission of COVID 19</b>	Staff, students, parents, visitors increased risk of	<b>First aid</b> <ul style="list-style-type: none"> <li>● Where first aid must be administered in close proximity, those administering it undertake infection</li> </ul>	3X2=6transport	

	<p>transmission of Coronavirus (COVID 19)</p>	<p>control measures immediately afterwards, in line with HSE <a href="#">guidance</a>.</p> <ul style="list-style-type: none"> <li>● First aid certificates which expired during lockdown have been renewed.</li> <li>● <b><u>No additional PPE is needed because of coronavirus (COVID-19) for anyone who does not have coronavirus (COVID-19) symptoms.</u></b></li> <li>● <b>If not possible to keep 2m separation</b>, the following PPE must be worn. Wash hands prior to donning: <ul style="list-style-type: none"> <li>● a fluid-repellent surgical mask</li> <li>● disposable gloves</li> <li>● apron or other suitable covering</li> <li>● Eye protection e.g. face shield should be worn if there is risk of exposure to blood and bodily fluids or if available</li> </ul> </li> <li>● All staff completed '<a href="#">PPE putting on &amp; taking off</a>' training.</li> </ul> <p><b>After delivering any first aid</b></p> <ul style="list-style-type: none"> <li>● Ensure staff safely discard disposable items and clean reusable ones thoroughly</li> <li>● Wash hands thoroughly with soap and water or an alcohol-based hand sanitiser as soon as possible.</li> </ul> <p><b>First aid provision with suspected symptoms of coronavirus:</b></p> <ul style="list-style-type: none"> <li>● Where possible first aider will maintain 2m distance and assesses ability to assist a conscious casualty with minor ailments or illnesses at 2 m separation i.e. can casualty help themselves, run wound under water, apply plaster.</li> </ul>		
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		<p><b>CPR guidance:</b></p> <ul style="list-style-type: none"> <li>• Before starting CPR, to minimise transmission risk, use a cloth or towel to cover the patient’s mouth and nose, while still permitting breathing to restart following successful resuscitation.</li> <li>• Only deliver CPR by chest compressions and use a defibrillator (if available) – <b>don’t</b> do rescue breaths (see specific <a href="#">guidance from the Resuscitation Council UK</a>)</li> </ul>		
<b>Transport</b>	Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>• Children, young people and staff can continue to use public transport where necessary.</li> <li>• School will everyone to walk, cycle or scoot wherever possible and safe.</li> <li>• Where children, young people and staff need to use public transport, they should follow the <a href="#">safer travel guidance</a>.</li> <li>• Children and young people aged 11 and over must wear a face covering when travelling on dedicated transport to secondary school.</li> <li>• This does not apply to people who are exempt from wearing a face covering on public transport</li> </ul>	<b>3X2=6</b>	
<b>Dedicated school transport, including statutory provision – risk of transmission of Coronavirus (COVID 19)</b>	Staff, students, parents, visitors - contracting Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>• The school contacts the or transport provider to assess the approach to dedicated school transport they are adopting.</li> <li>• Students do not board home to school transport if they, or a member of their household, has a positive test result or symptoms of coronavirus.</li> <li>• Students on dedicated school services do not mix with the public on those journeys and groups tend to be consistent. However social distancing should</li> </ul>	<b>3X2=6</b>	

		<p>be maximised within vehicles wherever it is possible, between individuals or ‘bubbles’</p> <ul style="list-style-type: none"> <li>• Students are grouped together on transport, where possible to reflect the bubbles that are adopted within school</li> <li>• Organised queuing and boarding where possible.</li> <li>• Children and young people aged 11 and over must wear a face covering when travelling on public &amp; dedicated transport to secondary school.</li> <li>• This does not apply to people who are exempt from wearing a face covering on public transport.</li> </ul>		
<p><b>Visitors to school-</b> working across multiple ‘bubbles’ and schools e.g. speech and language therapists, OT’s social workers- risk of spread of infection between ‘bubbles’ and schools.</p>	<p>Staff, students, visitors, members of the public by increased risk of catching COVID 19 from visitor entering existing bubble and cross-contamination of ‘bubbles’</p>	<ul style="list-style-type: none"> <li>• Visitors are warned not to enter school if they are displaying any symptoms of coronavirus and to follow the <a href="#">COVID-19: guidance for households with possible coronavirus (COVID-19) infection</a></li> <li>• Visitors made aware of all measures in place in school to reduce risk of spread of virus.</li> <li>• Visitors told wash hands on arriving or use hand sanitiser located at entrance.</li> <li>• Visitors will be offered Covid-19 test on arrival if between the hours of 0800 and 1600.</li> <li>• Visitors will be required to use sanitiser before and after each different student session.</li> <li>• Supply teachers, peripatetic teachers and/or other temporary staff can move between schools but must comply with school’s measures for minimising risk</li> <li>• School will ensure that all temporary staff have access to the information on the safety arrangements in place, and ensure that this is</li> </ul>	<p>3X2=6</p>	

		<p>provided as soon as possible after the booking is confirmed.</p> <ul style="list-style-type: none"> <li>• Visitor has own PPE or PPE will be provided for each session.</li> <li>• 2m social distancing rules in place</li> <li>• PPE to be worn if 2 m social distancing cannot be maintained then visitor must wear a face covering/mask</li> <li>• Room has ventilation – windows and doors open whilst the room is occupied.</li> <li>• Sanitiser in room</li> <li>• Tissues in room and the lidded bin emptied after each session.</li> <li>• Disinfecting kit in room – insert local details e.g. trigger bottle of disinfectant, cloths, wipes</li> <li>• All hard surfaces wiped down before and after each separate appointment /meeting with students.</li> </ul>		
<b>Staff visiting families in their own homes</b>	Staff, students, parents, visitors - contracting Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>• School may need to send a member of staff to make face to face visits . Decided on a case by case basis.</li> <li>• A separate risk assessment must be undertaken each time.</li> <li>• An initial assessment by telephone if possible, is carried out.</li> <li>• If staff have to visit households being required to self-isolate due to a case, or suspected case, of coronavirus (COVID-19), or contact with someone who has tested positive for coronavirus (COVID-19) they follow the <a href="#">children’s social care services</a></li> </ul>	<b>3X2=6</b>	

		<p><a href="#">guidance</a> and make a judgement about visiting which balances considerations of the:</p> <ul style="list-style-type: none"><li>○ risks to children and young people</li><li>○ risks to families</li><li>○ risks to the workforce</li><li>○ national guidance on social distancing and hygiene</li><li>○ statutory responsibilities, including safeguarding</li></ul> <ul style="list-style-type: none"><li>● If households report no coronavirus (COVID-19) symptoms, no PPE is required, but 2 metres should be maintained where possible.</li><li>● Good basic hygiene should be followed, such as handwashing or use of sanitiser before and after the visit, and not touching the face during the visit.</li><li>● If households are reporting coronavirus (COVID-19) symptoms, PPE should be worn if a distance of 2 metres cannot be maintained. Anyone displaying symptoms should be encouraged to <a href="#">book a test</a>.</li><li>● If unable to find out whether any member of the household is suffering from symptoms of coronavirus (COVID-19) before face to face contact, steps will be taken where practical to mitigate risk. These steps include but are not restricted to:<ul style="list-style-type: none"><li>○ knocking on the front door or ringing the doorbell and then stepping back to 2 metres to speak to occupants.</li><li>○ taking PPE &amp; sanitiser as a precautionary measure</li></ul></li></ul>		
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<p><b>Safeguarding – risk of breach</b></p>	<p>Staff, students , parents, volunteers- experience harm or abuse, eg emotional harm</p>	<ul style="list-style-type: none"> <li>● Ahead of full opening, the school’s Child Protection and Safeguarding Policy is reviewed to reflect the return of more students.</li> <li>● School ensures training is up to date</li> <li>● School follows statutory safeguarding guidance, <a href="#">keeping children safe in education</a> and the <a href="#">coronavirus (COVID-19): safeguarding in schools, colleges and other providers guidance</a>.</li> </ul>	<p>3X2=6</p>	
<p><b>Challenging behaviour – risk of verbal or physical assault, risk of transmission of Coronavirus (Covid19)</b></p>	<p>Staff, students, parents, visitors – physical or verbal abuse, injury or stress</p>	<ul style="list-style-type: none"> <li>● The school’s Behavioural Policy sets out behaviour expectations for students and is updated in line with new rules and measures. A <a href="#">Covid Behaviour Contract</a> has been signed by students and parents/carers.</li> <li>● Expectations are communicated clearly to staff, students and parents.</li> <li>● Students who are struggling to reengage with school are supported appropriately.</li> <li>● A Challenging Behaviour risk assessment is carried out for identified students. ( <a href="#">See RA 003 Challenging Behaviour</a> )</li> <li>● Students advised of consequences for poor behaviour and deliberately breaking the rules and how these will be enforced.</li> <li>● Staff expect that adverse experiences and/or lack of routines of regular attendance and classroom discipline may contribute to disengagement with education upon return to school, resulting in increased incidence of poor behaviour. Regular contact will remain in place between teachers, form tutors and the pastoral team to mitigate this risk.</li> </ul>	<p>3X2=6</p>	

<b>Recruitment – risk of transmission of Coronavirus (COVID 19))</b>	Staff, students, parents, visitors increased risk of transmission of Coronavirus	<ul style="list-style-type: none"> <li>• The school continues its recruitment processes, but offers alternatives to face-to-face interviews where possible such as using video conferencing.</li> <li>• Where face-to-face meetings are arranged, school will make clear to candidates that they must adhere to the '<a href="#">system of controls</a>' that are in place.</li> <li>• School will send out details in advance of the controls that will be in place and the requirement face coverings for candidates where social distancing cannot be safely managed</li> <li>• School will write a <a href="#">risk assessment</a> for any recruitment activities</li> </ul>	<b>3X2=6</b>	
<b>Educational visits</b>	Staff, students, parents, visitors increased risk of transmission of Coronavirus	<ul style="list-style-type: none"> <li>• No educational visits are planned or take place at this time</li> </ul>	<b>0X0=0</b>	
<b>Extra- curricular activities - Third party users- e.g. Breakfast clubs/wraparound care, sports clubs – increased risk of transmission of Coronavirus (COVID 19)</b>	Staff, students, parents, visitors - contracting Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>• The school works to resume all before- and after-school educational activities and wraparound childcare for all students, where this provision is necessary to support parents to work, attend education and access medical care, and to support students' wider education and training</li> <li>• Parents are advised of the provision available and that they should limit the use of multiple out-of-school settings providers where appropriate.</li> <li>• School has requested new risk assessments from all parties detailing these measures.</li> <li>• School will work closely with our external wraparound providers to ensure as far as possible, children can be kept in a consistent group with other children from the same bubble they are in during the school day.</li> </ul>	<b>3X2=6</b>	

		<ul style="list-style-type: none"> <li>● School has assessed the impact of all third parties onsite- clubs, sports activities</li> <li>● School measures and/or risk assessments have been shared with them wraparound and before &amp; after clubs</li> <li>● Schools will consult the guidance produced for providers who run, <a href="#">after-school clubs, tuition and other out-of-school provision for children</a>,</li> </ul>		
<b>Lettings - increased risk of contracting COVID 19</b>	Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>● School may open up or hire out school premises for use by external bodies or organisations, such as external coaches or after-school or holiday clubs or activities , that offer provision to children of critical workers and/ or vulnerable children.</li> <li>● School will work with providers to consider how they can operate within their wider protective measures and should also have regard to any other relevant government guidance. See <a href="#">working safely during coronavirus (COVID-19) for providers of grassroots sport and gym or leisure facilities</a>.</li> </ul>	<b>3X2=6</b>	<b>M:</b> This will be reviewed a Easter.
<b>Curriculum – Music, Drama, Performing Arts &amp; PE</b>	Staff, students, parents, visitors increased risk of transmission of Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>● The Head of Faculty ensures staff and students are aware that there is evidence to suggest that singing and playing wind and brass instruments increases the risk of coronavirus transmission due to the cumulative aerosol transmission.</li> <li>● The Head of Faculty (music) arranges for a Music Lesson Risk Assessment and ensures the relevant protective measures are in place to minimise the risk of coronavirus transmission, e.g. cleaning musical instruments after use. <a href="#">(See RA 023 Music - COVID 19 )</a></li> <li>● The Head of Faculty (drama) arranges for a Drama Lesson Risk Assessment to be conducted and ensures the relevant protective measures are in</li> </ul>	<b>3x2=6</b>	<b>N:</b> RA 023 Music - COVID-19 is under review

		<p>place to minimise the risk of coronavirus transmission, e.g. limiting the sizes of groups..</p> <ul style="list-style-type: none"> <li>● The school only permits team sports on the list in the Department for Digital, Culture, Media &amp; Sport’s (DCMS) return to recreational team sport <a href="#">framework</a>.</li> <li>● Additional measures are implemented for sports provision as appropriate, e.g. no physical contact, appropriate social distancing, smaller groups.</li> <li>● Students are kept in consistent groups and sports equipment is thoroughly cleaned between each use by different groups.</li> <li>● School swimming and water safety lessons are conducted in line with Swim England’s <a href="#">guidance</a>.</li> <li>● Outdoor sports are prioritised where possible.</li> <li>● Large indoor spaces with maximised natural ventilation flows, e.g. through opening windows and doors, are used where outdoor sports are not possible.</li> <li>● Indoor sports maximise distance between students and pay scrupulous attention to cleaning and hygiene.</li> <li>● Measures are in place to minimise the risk of transmission in changing rooms, in line with DCMS <a href="#">guidance</a>.</li> <li>● External facilities can be used in line with government guidance for the use of, and travel to and from, those facilities.</li> <li>● The Headteacher decides if it is safe to work with external coaches, clubs and organisations for curricular and extra-curricular activities and</li> </ul>		
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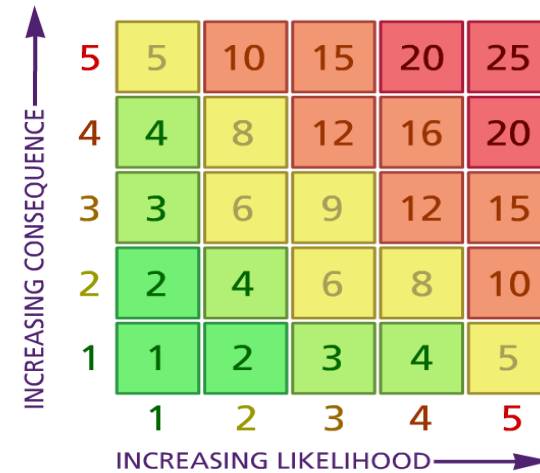


		<p>considers how such arrangements operate within the school's wider protective measures.</p> <ul style="list-style-type: none"> <li>• Competition between different schools does not take place. Check</li> </ul>		
<b>Contractors on site -risk of transmission of Coronavirus (COVID 19)</b>	Staff, students, parents, visitors everyone. contracting Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>• Where visits can happen outside of school hours, this will be arranged.</li> <li>• A record is kept of all visitors.</li> <li>• All visitors/contractors will be offered a Covid-19 test on arrival at the school if this is between the hours of 0800 and 1600.</li> <li>• Request risk assessments from contractors which include their social distancing protocols.</li> <li>• Zero tolerance with contractors found to be not following PHE social distancing guidelines.</li> <li>• Assess the risks associated with managing contractors, visitors, catering staff and deliveries, as well as cleaning staff on site who may be working throughout the school and across different groups</li> </ul>	3X2=6	
<b>Remote Learning</b>	Staff, students, parents – experience harm or abuse, eg emotional harm	<ul style="list-style-type: none"> <li>• School follows <a href="#">Safeguarding and remote education during coronavirus (COVID-19)</a>, , as well as statutory guidance on online safety in Annex C of <a href="#">keeping children safe in education</a>.</li> <li>• Risks to staff and students from video conferencing have been risk assessed and shared with staff and parents.</li> <li>• While attendance is mandatory, remote learning is provided for students who are following clinical or government guidance to stay at home, e.g. where they are self-isolating. All such students not</li> </ul>	3X2=6	Remote learning protocol in place <a href="https://docs.google.com/document/d/1WWs0AAVpURGZmoB_H_hixl1c0RRJEz5JH1iB6LWSZ0/edit?usp=sharing">https://docs.google.com/document/d/1WWs0AAVpURGZmoB_H_hixl1c0RRJEz5JH1iB6LWSZ0/edit?usp=sharing</a>

		<p>physically unwell are given access to remote education as soon as reasonably practicable.</p> <ul style="list-style-type: none"> <li>During the week of 8<sup>th</sup> March, students who remain at home are provided with remote education.</li> </ul>		
<b>Uniform</b>	students – thermal discomfort due to increased ventilation	<ul style="list-style-type: none"> <li>The governing board decides whether full school uniform is required.</li> <li>Expectations of uniform are communicated to students and parents.</li> <li>To mitigate thermal discomfort caused by increased ventilation, students are able to wear additional, suitable indoor items of clothing in addition to their usual uniform – where this occurs, no additional financial pressure is placed on parents.</li> </ul>	3X2=6	
<b>Display screen self-assessment – risk of injury due to adopting awkward postures for long periods</b>	Staff, students, parents, visitors – risk of musculoskeletal injuries , RSI etc	<ul style="list-style-type: none"> <li>Any staff who have not been in school for some time should carry out the <a href="#">Display Screen Self-Assessment</a> on return to school.</li> <li>Make sure their workstation is set up correctly. Adjust chairs, monitor heights all to suit the individual.</li> <li>If some staff are still home-working check with them that there are no issues with their set-up at home. (<a href="#">See RA 028 Home working RA COVID 19</a> )</li> </ul>	3X2=6	
<b>Kitchens - risk of transmission of Coronavirus (COVID 19)</b>	Staff, students, parents, visitors everyone - contracting Coronavirus (COVID 19)	<ul style="list-style-type: none"> <li>Kitchen follows: <a href="#">guidance for food businesses on coronavirus (COVID-19)</a></li> <li>The school’s kitchen is fully open and all servicing and maintenance of equipment up-to-date.</li> </ul>	3X2=6	
<b>Emergency plan</b>	Staff, students, parents, visitors – unable to respond to an emergency on site - possible injuries, panic, stress	<ul style="list-style-type: none"> <li>The school emergency plan has been revised to cover COVID 19 issues.</li> <li>Contingency plans for an outbreak are in place.</li> </ul>	3X2=6	

		<ul style="list-style-type: none"> <li>• The school has a contingency plan that can be implemented if restrictions need to be implemented due to coronavirus.</li> <li>• Shared with staff and relevant parties e.g. Governors</li> <li>• Remote education plans are in place for individuals or groups of self-isolating students. See <a href="#">remote education support</a>.</li> </ul>		
<b>Students routinely attending more than one setting - risk of transmission of Coronavirus (Covid 19)</b>	Staff, students, parents, visitors- contracting Coronavirus (Covid 19)	<ul style="list-style-type: none"> <li>• A risk assessment will be carried out with the other setting to ensure all controls are in place.</li> </ul>	<b>2X1=2</b>	


Risk Rating	Action Required
17 - 25	<b>Unacceptable</b> – stop activity and make immediate improvements
10 – 16	<b>Tolerable</b> – but look to improve within specified timescale
5 – 9	<b>Adequate</b> – but look to improve at review
1 – 4	<b>Acceptable</b> – no further action but ensure controls are maintained



- |                    |                     |
|--------------------|---------------------|
| <b>Likelihood:</b> | <b>Consequence:</b> |
| 5 – Very likely    | 5 – Catastrophic    |
| 4 – Likely         | 4 – Major           |
| 3 – Fairly likely  | 3 – Moderate        |
| 2 – Unlikely       | 2 – Minor           |
| 1 – Very unlikely  | 1 – Insignificant   |

- (1) List hazards **something with the potential to cause harm** here
- (2) List groups of people who are especially at risk from the significant hazards which you have identified  
List existing controls here or note where the information may be found. Then try to quantify the level of risk **the likelihood of harm arising** that remains when the existing controls are in place based on the number of persons affected, how often they are exposed to the hazard and the severity of any consequence. Use this column to list the controls that you might take and develop all or some of that list into a workable action plan. Have regard for the level of risk, the cost of any action and the benefit you expect to gain. Agree the action plan with your team leader and make a note of it overleaf. If it is agreed that no further action is to be taken this too should be noted.

## (5) ACTION PLAN

Action required:	Responsible person	Completion date
A: 'Covid-19 Update' on Home page of website is updated with any important information and changes regarding our local arrangements.	Debbie Ellis	In place and ongoing.
B: Students and parents have signed a Behaviour Contract. This was done in September 2020.	Vicki Storey	September 2020
C: Clear signage at all entry/exit points to remind staff, students setting not to enter if they are displaying any coronavirus symptoms.	Michael Wilson	In place
D: Site inspection carried out by Deputy Head, Academy Business Manager and Senior Premises Officer.	Andrew Procter	01/03/2021
E: Classroom and office doors can be propped open, however they must be closed if there is no-one present in the room	Michael Wilson	In place
F: Year 7 students will be guided through the fire evacuation procedure and assembly points during their re-orientation day on 8 March.	Andrew Procter	08/03/2021
G: A full fire drill will be held before the Easter break.	Anne Parsons	In progress
H: Normal legionella testing to continue on a monthly basis	Michael Wilson	In place
I: Signage updated and displayed at all entrances - updated to include 'if they have recently visited countries outside the <a href="#">Common Travel Area</a> .	Megan Docherty / Michael Wilson	05/03/2021
J: Isolation waiting area outside Reception (gazebo to be set up if inclement weather).	Michael Wilson	05/03/2021
K: Initial testing programme in place to support full opening.	Andrew Procter	04/03/2021
L: A contingency supply of face coverings is kept in all cleaning boxes in classrooms for students who arrive at a lesson without a face covering. These are regularly topped up.	Michael Wilson	In place
M: This will be reviewed at Easter.	Anne Parsons	
N: <a href="#">RA 023 Music - COVID-19</a> is under review	Sile Hayes	In progress
Action plan agreed with: <b>Mr S Gray (Headteacher):</b>  Date 8-3-21		